

Terms of Use

Please read the following terms of use relating to professionalcourage.com [referred to as “Site” hereafter]. By using the Site and services owned, hosted, or operated by Professional Courage, LLC [referred to as “Company” hereafter], you agree to these terms. The individual who either pays or is the receiver of the content provided on the Site is referred to as “Enrollee” in this Terms of Use.

1) **Credentials:** Kris McGuigan, President of Professional Courage, LLC, holds top credentials in career management, coaching, brand strategy, and resume writing. Qualifications include (but are not limited to):

- Master of Business Administration, Weatherhead School of Management
- Academy Certified Resume Writer, Resume Writing Academy
- Certified Career Management Coach, Career Coach Academy
- Active Member, Forbes Coaches Council (invitation-only)
- Active Member, Career Thought Leaders Consortium
- Active Member, National Resume Writers’ Association

2) **Outcomes:** The Enrollee understands that the nature of online learning requires that the Enrollee implement the learnings made during sessions; that services outlined in the Job Search GPS Program do not guarantee an offer of employment will be obtained; that a commitment of time and action on the Enrollee’s part is optimal in order to see results toward desired goals.

The information, services, products, claims, topics, and materials on the Site are provided “as is” and without warranties of any kind, either expressed or implied. The Company disclaims all warranties, expressed or implied, including but not limited to implied effectiveness of the ideas or strategies listed on this Site as well as those that are provided in products or to participants at events.

The Enrollee is alone responsible and accountable for his/her decisions, actions and results in life, and by his/her use of the Site, Enrollee agrees not to attempt to hold the Company liable for any such decisions, actions or results, at any time, under any circumstance.

3) Restrictions

The content of Site is protected by copyright and trademark laws and is the property of the owners. All information on Site is copyrighted by Professional Courage. Unless otherwise noted, the Enrollee may access and use the information and materials within the Site for personal use only. Enrollee may not change, modify, delete, display, transmit, adapt, exploit, or copy for distribution or sale any information, material, trademark, or copyright on the Site. Enrollee must obtain written permission from the owner of said intellectual property on the Site before publishing, distributing, displaying, or commercially exploiting any material from the Site. By using the Site, Enrollee agrees to abide by all copyright notices or other posted restrictions.

4) Registration

The Company may, at its discretion, suspend or terminate the registration of any Job Search GPS Program or individual module Enrollee or general user who violates any of these terms of use of use, any of the forum member guidelines or for any other behavior that we in our discretion believe is inappropriate. The Company maintains the once the Enrollee is in position of program materials, and due to equitable law, no refunds will be permitted.

7) Use

Subject to Enrollee's agreement to and continuing compliance with these Terms, Enrollee may use Company products, including but not limited to the content, solely for his/her own non-commercial, educational purposes. Enrollee may not use products for any other purpose. The Company hereby grants Enrollee permission to access and use products as set forth in these Terms, with the following restrictions and conditions:

Enrollee agrees that, separately and in addition to any claim of the misappropriation and violations of the Company's intellectual property rights that the Company may lawfully have, that any of the acts or conduct prohibited herein also constitutes a breach of contract, which breach may be brought as a separate, independent action in the sole discretion of the Company.

Enrollee agrees not to circumvent, disable or otherwise interfere with security-related features of products or features that prevent or restrict use or copying of any Content or enforce limitations on use of products or the Content therein.

Enrollee agrees not to alter or modify any part of our products, pop-ups or any of its related technologies.

Enrollee agrees not to access our product's content through any technology or means other than the through the product itself, the pop-up player, or other explicitly authorized means the Company may designate.

Enrollee agrees that he/she will not use any robot, spider, other automatic device or manual process to monitor or copy any of our products.

7) Acceptance

By clicking "I ACCEPT" when purchasing any of our products and/or courses, Enrollee acknowledges and understands that the Terms set forth herein constitute a legally binding contract between Enrollee and the Company. By clicking "I ACCEPT" Enrollee acknowledges that he/she has read these Terms, understand them, and agree to be bound by them. Further, Enrollee's continued use of our online products signifies and constitutes continued acceptance of these Terms during any time of use.